

Carbon Reduction Plan

Supplier name: NeurophysCare Limited

Commitment to achieving Net Zero

NeurophysCare Limited is committed to achieving Net Zero emissions by 2050. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline Emissions Footprint

Baseline Year: 2024/2025 (1 March – 28 February)		
Additional Details relating to the Baseline Emissions calculations.		
This baseline represents our first calculation of the carbon footprint of the organisation.		
Baseline year emissions (tCO ₂ e):		
Scope 1	0.00	
Scope 2	1.72 ¹	
Scope 3	12.33	
Included Scope 3 categories	1. Purchased goods & services	11.60
	2. Capital goods	0.00
	3. Fuel- and energy-related activities	0.00 ²
	4. Upstream transportation & distribution	0.00 ³
	5. Waste generated in operations	0.00 ⁴
	6. Business travel	0.00
	7. Employee commuting	0.01 ⁵
	9. Downstream transportation & distribution	0.00 ³
Total Emissions	14.05	

¹ The business is fully remote, with no company premises. Electricity use in home offices is included as sub-category of Scope 3, Category 7, below, as per the GHG Protocol.

² This includes: emissions from electricity transmission & distribution losses; well-to-tank emissions associated with electricity generation; and well-to-tank emissions from fuel use.

³ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

⁴ This includes solid waste and emissions associated wastewater treatment.

⁵ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

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Current Emissions Reporting

Reporting Year: 2024/2025 (1 March – 28 February)		
Additional Details relating to the Reporting Emissions calculations. This reporting year represents our first calculation of the carbon footprint of the organisation		
Reporting year emissions (tCO₂e):		
Scope 1	0.00	
Scope 2	1.72 ⁶	
Scope 3	12.33	
Included Scope 3 categories	1. Purchased goods & services	11.60
	2. Capital goods	0.00
	3. Fuel- and energy-related activities	0.00 ⁷
	4. Upstream transportation & distribution	0.00 ⁸
	5. Waste generated in operations	0.00 ⁹
	6. Business travel	0.00
	7. Employee commuting	0.01 ¹⁰
	9. Downstream transportation & distribution	0.00 ³
Total Emissions	14.05	

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

⁶ The business is fully remote, with no company premises. Electricity use in home offices is included as sub-category of Scope 3, Category 7, below, as per the GHG Protocol.

⁷ This includes: emissions from electricity transmission & distribution losses; well-to-tank emissions associated with electricity generation; and well-to-tank emissions from fuel use.

⁸ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

⁹ This includes solid waste and emissions associated wastewater treatment.

¹⁰ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed:

- The organisation achieved Green Small Business Certification in October 2025, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.
- Business travel has been reduced through extensive use of video-conferencing.

Planned Carbon Reduction Initiatives

Our environmental action plan commits us to the implementation of further measures which we anticipate will reduce the carbon intensity of the business, such as:

- Ensure all unnecessary lights and IT equipment are switched off when not in use.
- Adopt an Environmentally Preferable Purchasing policy (EPP) to ensure environmentally responsible purchasing for all goods and services.
- Ensure that commuting emissions are a factor in choice and design of new premises. Key considerations will be: accessibility by public transport, cycling, and walking. Provisions for cyclists (secure & covered storage, showers) and provision of EV charging facilities.
- Providing access to an EV salary sacrifice scheme for our staff.
- Implementing a 'use of transport' policy to ensure that emissions from business travel are consistently low.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting¹².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

¹¹ <https://ghgprotocol.org/corporate-standard>

¹² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

¹³ <https://ghgprotocol.org/standards/scope-3-standard>

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Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Sajid Ali', is written on a light gray rectangular background.

Date: 19th December 2025