

Environmental Policy

Mission statement

At NeurophysCare Ltd, we recognise that the environment is important to our clients, suppliers, staff and wider communities. Of particular significance is the climate and ecological emergency. We recognise the wide-ranging effects of climate and ecological breakdown and will work hard to ensure that consideration of these effects is embedded both in the way we run our business.

We recognise our responsibility to manage our operational environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our organisation strategy and operating methods, with regular review points. We will encourage our clients, suppliers and staff to do the same.

Objectives and priority actions

1. Track and reduce our carbon footprint (Scopes 1, 2 & 3)

We will measure and report the carbon footprint of our business on an annual basis.
We will focus carbon reduction action on the biggest sources of emissions in the business over which we have the most control, emissions from purchased goods and services and business travel.

2. Limit emissions from travel and transport

We will continue to prioritise the use of travel alternatives such as video/phone conferencing.
We will adopt a 'Use of Transport' policy to ensure staff take the lowest impact mode of transport for business trips, where feasible.
We will continue to deliver international training online to reduce emissions from business travel.
We will continue to use an electric vehicle for our company business travel.

3. Embed environmental considerations into our purchasing

We will adopt an Environmentally Preferable Purchasing Policy to ensure consistent application of environmental principles in our purchasing.

4. Embed environmental considerations into our wider business

We will review our banking, insurance and pension arrangements in order to minimise their indirect environmental impacts.
We will adopt a Data Retention Policy to ensure that the data held by the company is rationalised on a regular basis, thereby avoiding unnecessary carbon emissions from cloud storage.

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Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives and actions, as well as any related policies or procedures through Evalu-8. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.

Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.